

# BRITISH TAEKWONDO COUNCIL

## Health and Safety Policy

Version	Author	Date	Review Date
4	Trevor Nicholls	May 2016	May 2018

Section	Title	Page
<b>1</b>	<b>Statement of Safety Policy</b>	3
<b>2</b>	<b>School Responsibilities</b>	3
<b>3</b>	<b>Guide for Instructors</b>	4
<b>4</b>	<b>Health and Safety Organisation</b>	5
4.1	Registered School Instructor	5
4.2	General Instructing Team	5
4.3	National Member Associations	5
4.4	Health and Safety Representatives	5
4.5	All Instructors	6
<b>5</b>	<b>Health and Safety Arrangements</b>	6
5.1	Safety Training	6
5.2	Visitor on Site	6
5.3	Visiting Contractor	7
<b>6</b>	<b>First Aid</b>	7
6.1	Introduction	7
6.3	First Aid Personnel	8
6.3	First Aid Boxes and Kits	8
6.4	Accident/Incident Reporting	9
<b>7</b>	<b>Safety in the Martial Art of Taekwondo</b>	9
<b>8</b>	<b>Risk Assessment</b>	10
8.1	What is Risk Assessment?	10
8.2	How to Assess the Risks in Your School/Institute	10

Appendix		
<b>A</b>	Access to School/Dojang - Contractors	14
<b>B</b>	Risk Assessment - Quick Guide	15
<b>C</b>	Risk Assessment Form	16
<b>D</b>	New Starter Checklist	17
<b>E</b>	Accident/Incident Procedure	18
<b>F</b>	Accident/Incident Report Form	20



## 1. STATEMENT OF SAFETY POLICY

- 1.1. The challenge is to develop and maintain the highest possible level of safety in an area of activity where a high degree of vigorous involvement and practice is demanded. Many factors must be considered in a conscientious effort to assure a safe school environment. Safely prepared students and supervision are achieved by a comprehensive teaching programme. All instructors will fully understand and appreciate the implications of Health and Safety within the dojang environment.
- 1.2. Taekwondo equipment and its activities is, by its' nature, highly specialised and therefore requires a high level of training. All national affiliated organisations are to ensure site/association specific activities are monitored and assessed in addition to the Governing Body statement. Equipment is set up applicable to the needs of the environment and the individual student, and therefore cannot be laid down in a written format.
- 1.3. The instructor recognises and accepts his/her responsibility for providing a safe and healthy training environment for all their students and others, including spectators, who come into contact with the school, its activities and operation. The school also recognises the importance of involving all instructors/instructor's assistants in the implementation of this policy to ensure that they are aware of their individual responsibilities in this process.

## 2. SCHOOL RESPONSIBILITIES

- 2.1. The instructor will take all steps within their power to meet this responsibility, paying particular attention to the provision and maintenance of:
  - Plant, equipment and systems of tuition that are safe
  - Safe arrangements for the use, handling, storage and transport of articles and equipment, including the possibility of substances and certain chemicals
  - Sufficient information, instruction and training to enable all students to avoid hazards and contribute positively to their own safety and health at the school
  - A safe place of training, and safe access to it
  - A healthy training environment
  - Adequate welfare facilities
- 2.2. Without detracting from the primary responsibility of instructors for ensuring safe conditions of work, the school will provide competent technical advice on safety and health matters where this is necessary to aid assistant instructors in their task.
- 2.3. A safety policy is likely to be successful only if it actively involves students themselves. The school reminds its' students of their own duties under Sections 7 and 8 of the Health and Safety at Work Act to take care of their own safety and that of others, and to co-operate with the school so as to enable it to carry out its own responsibilities successfully.

- 2.4. A copy of this statement will be issued to all instructors. It will be revised, added to or modified from time to time and may be supplemented in appropriate cases by further statements relating to the work of particular units or groups of workers.
- 2.5. The school will maintain an interest in all matters affecting Health and Safety and through the established safety committee continually involve and consult students.

### 3. GUIDE FOR INSTRUCTORS

Your responsibilities as an instructor are:

- 3.1. To take responsible care for your own health and safety and that of other persons who may be affected by your acts or omissions at the school (ie disconnect the faulty electrical appliance before someone gets a shock).
- 3.2. To co-operate with your association so far as is necessary to enable them to abide by the Act (eg spillage of water, blood, creams, etc, should be cleaned up before someone slips and falls down).
- 3.3. Not to intentionally or recklessly interfere with or misuse any item(s) provided by law in the interest of health, safety or welfare (eg keep fire exits and ways thereto free from obstruction). Do not misuse or damage fire extinguishers.
- 3.4. Use all systems of protection provided.
- 3.5. Immediately report any incident that has led or may lead to injury or damage.
- 3.6. Smoking is prohibited within the school, training and competition areas. The BTC sees this not only as part of its overall safety policy but also an inherent and integral part of its marketing structure.
- 3.7. Please be aware of the Health and Safety at Work Act 1974 (<http://www.hse.gov.uk/legislation/hswa.htm> ) that places responsibility for health and safety with you, the individual. Be aware that you can be prosecuted as an individual for any breach of this Act. This does not diminish the responsibility of the school instructor, who can also be prosecuted.
- 3.8. Other Acts and Regulations in force which could involve a school instructor, of which you should make yourself aware, are:
  - Offices, Shops and Railway Premises Act 1963 (<http://www.legislation.gov.uk/ukpga/1963/41/contents> )
  - The Factories Act 1961 (<http://www.legislation.gov.uk/ukxi/1983/978/made> )
  - Control of Substances Hazardous to Health (COSHH) 1988 (<http://www.hse.gov.uk/coshh/> )
  - Electricity at Work Regulations 1989 (<http://www.hse.gov.uk/pubns/indg231.pdf> )
  - Reporting of Injuries, Disease and Dangerous Occurrences Regulations 1985 (<http://www.hse.gov.uk/riddor/> )
  - Regulatory Reform (Fire Safety) Order 2005 ([http://www.ucl.ac.uk/estates/maintenance/fire/documents/UCLFire\\_TN\\_076.pdf](http://www.ucl.ac.uk/estates/maintenance/fire/documents/UCLFire_TN_076.pdf) )
  - Health and Safety (First Aid) Regulations 1981 (<http://www.hse.gov.uk/firstaid/legislation.htm> )

- Management of Health and Safety Regulations 1992 (<http://www.hse.gov.uk/pubns/hsc13.pdf> )

## **4. HEALTH AND SAFETY ORGANISATION**

### **4.1. Registered School Instructor**

Has responsibility for all Health and Safety issues within their schools, including that for training and provision of equipment that is safe for use by assistant instructors, students and members of the public.

### **4.2. General Instructing Team**

- 4.2.1. Has responsibility for all Health and Safety issues within their schools, including that for training and provision of equipment that is safe for use by students and members of the public.
- 4.2.2. Assist in monitoring all aspects of the effectiveness of this policy and its implementation by taking adequate steps, where necessary, to improve, update and make any recommendations to improve upon it.
- 4.2.3. Ensure that all assistant instructors within their classes are aware of any relevant Health and Safety regulations relevant to them in the execution of their duties.

### **4.3. National Member Associations**

- 4.3.1. Have overall responsibility for the day-to-day management of their schools and will ensure that all instructors within their control are adequately trained to carry out their duties and are fully aware of any training and teaching hazards.
- 4.3.2. Will ensure that all instructors under their control know what to do in the case of fire, bomb or other emergency alerts.
- 4.3.3. Ensure that staff under their control is familiar with the first aid arrangements and continually strive for maximum safety at all times.
- 4.3.4. Ensure that all safety aids are used and maintain good training and teaching methods at all times.

### **4.4. Health and Safety Representatives**

- 4.4.1. All schools must recognise their responsibilities under this Health and Safety Policy and appoint a person to overview safe practice, understanding Taekwondo in itself is highly vigorous, specialised and within its curriculum does teach contact and breaking techniques which, although are viewed as safety concerns, are part of the art being taught. It is the duty of the school instructor to ensure the student is prepared for the task being demanded of him/her.

- 4.4.2. Instructors who may have concerns in any matter related to Health and Safety should discuss this with their national association, who in turn should take the matter up with the BTC.
- 4.4.3. The instructing team within the school should hold regular meetings in which systems of teaching (not necessarily technical content) and all aspects of Health and Safety legislation are constantly reviewed in order to ensure compliance with statutory requirements.

#### **4.5. All Instructors**

In their turn, ALL INSTRUCTORS have the following responsibilities:

- 4.5.1. To make themselves familiar with and conform to the Health and Safety Policy at all times.
- 4.5.2. To observe the appropriate safety rules, regulations and use the appropriate equipment.
- 4.5.3. To report immediately any accidents, potential hazards and dangerous occurrences.

### **5. HEALTH AND SAFETY ARRANGEMENTS**

#### **5.1. Safety Training**

- 5.1.1. Periodically, and in line with the school's affiliated association's training procedures, instructors will receive training on various Health and Safety related topics. This form of training will be either external or in-house and will be co-ordinated by each member association.
- 5.1.2. Such arrangements will be made where it is in the interest of that individual and/or the school. Set out below is a brief schedule of the topics that instructors would expect to receive training on:
  - Health and Safety (this course)
  - Emergency First Aid at Work course delivered by a specialist training provider for nominated staff, certificate valid for 3 years with annual refresher training.
  - COSHH training in the safe use and handling of any chemicals, including assessment of physical characteristics and hazards associated with their use.
  - Emergency evacuation and fire safety training.
  - Training in procedures and regulations particularly relevant in the undertaking of our business.

#### **5.2. Visitor on Site**

- 5.2.1. The school has within its operating area contractors operating permanently and on a visiting capacity in order to undertake a range of services, eg:

- Catering
- Demonstration Team
- Bars
- Physiotherapist
- Grading Examiners
- Building/Structural
- Electrical/Mechanical
- Shop Sales

5.2.2. All visitors working within our schools/academies/institutes on a permanent basis should work to the same Health and Safety standards as ourselves.

5.2.3. Each instructor should ensure that visitors are aware of all Health and Safety regulations which are relevant to them in the execution of their business and they should be given a copy of our Health and Safety Policy document to aid and complement their own Health and Safety awareness.

### **5.3. Visiting Contractor**

5.3.1. All visitors to the school/academy/institute to undertake any works should complete a form (Appendix A), the original copy of which should be given to the contractor and the school instructor retains the duplicate.

5.3.2. It is advisable that full time academies should have clearly defined Normal Operating Procedures and Emergency Action Plans. These would include arrangements for the following:

- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1985 (RIDDOR)
- Fire Precautions and Prevention
- Fire and Emergency Procedures
- Bomb Alert Procedure
- Control of Substances Hazardous to Health Regulations 1988 (COSHH)
- The Electricity at Work Regulations 1989
- Management of Health and Safety at Work Regulations 1992
- Workplace (Health and Welfare) Regulations 1992  
(<http://www.hse.gov.uk/pubns/indg244.pdf> )

## **6. FIRST AID**

### **6.1. Introduction**

6.1.1. The Health and Safety (First Aid) Regulations 1981 (<http://www.hse.gov.uk/firstaid/legislation.htm> ) were made under the Health and Safety at Work, etc, Act 1974. The regulations specify all the

requirements, which must be met in order to provide adequate first aid cover.

- 6.1.2. The standard of first aid cover for the club is based on the Health and Safety (First Aid) Regulations L74 (Third edition) published 2013 (<http://www.hse.gov.uk/pUbns/priced/l74.pdf> )
- 6.1.3. For guidance and to conduct a First Aid needs assessment, visit <http://www.sja.org.uk/sja/training-courses/requirements-calculators.aspx>
- 6.1.4. The BTC require that, to ensure the safe delivery of Taekwondo in all of the various locations and venues in which clubs operate, BTC Registered Instructors should hold an Emergency First Aid at Work (EFAW) qualification. The course content should, as a minimum, cover the areas listed in Appendix 6 of The Health and Safety (First Aid) Regulations L74 (Third edition) published 2013 (<http://www.hse.gov.uk/pUbns/priced/l74.pdf>).

## **6.2. First Aid Personnel**

- 6.2.1. First Aiders must undertake training and obtain qualifications in line with HSE guidance. At present, first aid certificates are valid for three years.
- 6.2.2. The national member association should have a system in place whereby nominated staff obtain three year certificates and also refresher training in accordance with the Health and Safety (First Aid) Regulations L74 (Third edition) published 2013.
- 6.2.3. A record of those staff who have attained the approved qualification should, where possible, be displayed at the school, along with the instructor indemnity, national member association instructor certificate and BTC instructor certificate.
- 6.2.4. In addition to those qualified first aiders, the instructor should undertake to expose as many staff as possible to first aid awareness training to ensure effective handling of any accident/injury.

## **6.3. First Aid Boxes and Kits**

- 6.3.1. Every school should have one or more first aid boxes or other suitable kit. Each box should be placed in a clearly identified and readily accessible location.
- 6.3.2. All first aiders should have access to first aid equipment, soap and water and disposable drying materials. Where soap and water are unavailable individually wrapped moist cleansing wipes, which are not impregnated with alcohol, may be used.
- 6.3.3. First aid boxes and kits should contain items suitable for the particular circumstances. For guidance and to conduct a First Aid needs assessment, visit <http://www.sja.org.uk/sja/training-courses/requirements-calculators.aspx>. They should not contain any



medication of any kind. They should always be adequately stocked. Additional items such as aprons or disposable bags can be placed in the first aid box if there is room (see para 39, p17/39, <http://www.hse.gov.uk/pUbns/priced/l74.pdf>).

- 6.3.4. Where tap water is not readily available for eye irrigation, it is now a requirement that at least one litre of sterile water or sterile normal saline (0.9% w/v) in sealed, disposable containers should be provided (see para 40, p17/39, <http://www.hse.gov.uk/pUbns/priced/l74.pdf>).

#### **6.4. Accident/Incident Recording**

6.4.1. All and any accidents and near misses should be recorded within schools. These records should be regularly assessed to ascertain any common occurrence. These common occurrences must be further risk assessed and the school findings to be fully implemented. These result should also be forwarded to the national member association, who will in turn inform the BTC to aid and further the continuing Health and Safety education of the BTC.

6.4.2. The instructor should complete an incident/accident book immediately after treatment of the casualty. These records should be kept in case of future claims. Major occurrences should be notified to the Head of your association.

### **7. SAFETY IN THE MARTIAL ART OF TAEKWONDO**

- 7.1. Risk assessment is the systematic examination of a task to identify all hazards associated with teaching and training in Taekwondo. Organisations of all descriptions have found this to be a critical activity, not only for the safety and health of students, but also for the safety and health of instructors, schools and organisations.
- 7.2. Today's environment will not tolerate the survival of organisations and schools which continue to do things simply because that is the way they have always been done. In addition, humanitarian and liability concerns require greater levels of safety for both the student and the instructor. The single most useful tool to meet these objectives is to systematically analyse all the training and teaching methods and to establish appropriate procedures or practices to ensure that it is constantly done in the proper and safe way.
- 7.3. Several previous methods of doing this have only been partially successful. One was to continue to do the wrong thing resulting in standards of safety and teaching being questionable; another was not to be bothered at all. As a result, the vast amount of knowledge and experience that the instructors possess about the way of doing things properly was seldom utilised and, at times, deliberately rejected.
- 7.4. The consequences have included poor training methods, passing on of incorrect information, injuries and most recently, very high accident rates. Because procedures which deal only with health and safety are not perceived to be related to the primary purpose of training in Taekwondo, they tend to be ignored.

7.5. The objective of risk assessment and health and safety procedures is to assist and apply a systematic practical approach when training and the object of this governing body course is to provide you with the knowledge of how to carry this out.

## 8. RISK ASSESSMENT

### 8.1. What is Risk Assessment?

8.1.1. A risk assessment is nothing more than a careful examination of what, in your work, could cause harm to people, so that you can weigh up whether you have taken enough precautions or should do more to prevent harm. The aim is to make sure no one gets hurt or become ill. Accidents and ill health can ruin lives and affect your school if output is lost, equipment is damaged, insurance costs increase or you have to go to court. You are legally required to assess the risks in your school/institute.

8.1.2. The important things you need to decide are whether a hazard is significant and whether you have it covered by satisfactory precautions so that the risk is small. You need to check this when you assess the risks. For instance, sparring full contact can kill, however with adequate precaution, equipment and quality instruction, the risk becomes low.

### 8.2. How to assess the risks in your school/institute

8.2.1. Five steps are recommended:

- Step 1 Look for the hazards
- Step 2 Decide who might be harmed and how
- Step 3 Evaluate the risks and decide whether the existing precautions are adequate or whether more should be done
- Step 4 [Record your findings](#)
- Step 5 Review your assessment and revise it if necessary

Do not be over-complicated.

In most schools and institutes the hazards are few and simple. Checking them is common sense but necessary. You will already know whether the exercises you are teaching could cause harm students, or if there is an awkward entrance or step where someone could be hurt. If so, check that you have taken all reasonable precautions you can to avoid injury.

Most instructors both understand and are confident of what is involved and can do the assessment themselves (you don't have to be a health and safety expert!). If you are a large school or institute, you could ask a responsible senior to act as a safety representative, or a safety officer to help you. If you are not confident, get help from a competent source but remember YOU are responsible for ensuring it is adequately done.

**Hazard** means anything that has the potential to cause harm (eg training bags, holders, students, etc).

**Risk** is the likelihood that the hazard will cause harm.

#### 8.2.2. **Step 1:** Look for the hazards

If you are doing the assessment yourself, walk around your school and look at what could reasonably be expected to cause harm. Ignore the trivial and concentrate on significant hazards which could result in serious harm or affect several people.

Ask your assistants and seniors what they think. They may have noticed things that are not immediately obvious. Manufacturers' instructions or data sheets can also help you spot hazards and put risks in their true perspective, as can accident and ill health records.

#### 8.2.3. **Step 2:** Decide who might be harmed and how

Don't forget:

- Young [students, beginners](#), new mothers, etc may be at particular risk.
- Spectators, cleaners, contractors, maintenance workers, etc, who may not be in the school/institute all the time.
- Members of the public or people you share your school/institute with if there is a chance they could be hurt by your activities.

#### 8.2.4. **Step 3:** Evaluate the risks

Evaluate the risks and decide whether existing precautions are adequate or more should be done.

Consider how likely it is that each hazard could cause harm. This will determine whether or not you need to do more to reduce the risk. Even after all precautions have been taken, some risk usually remains. What you need to decide for each significant hazard is whether this remaining risk is high, medium or low.

First, ask yourself whether you have done all the things the law says you have got to do. For example, there are legal requirements on prevention of access to dangerous parts of machinery. Then ask yourself whether generally accepted industry standards are in place. Don't stop there – think for yourself, because the law also says that you must do what is reasonably practicable to keep your school safe. Your real aim is to make all risks small by adding to your precautions as necessary.

If you find that something needs to be done, draw up an 'action list' and give priority to any remaining risks which are high and/or those which could affect most people. In taking action, ask yourself:

- Can I get rid of a hazard altogether?
- If not, how can I control the risks so that harm is unlikely?

In controlling risks, apply the following principles in this order:

- Try a less risky option
- Prevent access to the hazard (eg by guarding)
- Organise training to reduce exposure to the hazard
- Issue of protective equipment
- Provide welfare facilities (eg washing facilities for removal of dirt, splinters etc, and first aid)

Improving health and safety need not cost a lot. For instance, enforcing protective sparring equipment for sparring may help prevent accidents, or marking out a sparring area keeping spectators out can further prevent unnecessary injury. Failure to take simple precautions can cost you a lot more if an accident does happen.

But what if the training you do tends to vary a lot, or you or your assistants move from one site to another?

Identify the hazards you can reasonably expect and assess the risks from them. Then further identify any additional hazards when you get to the school/institute. Gain further information from others on site, and then take what action seems necessary.

But what if you share a training hall?

Tell the other instructors, assistants and/or seniors there about any risks your teaching could cause them, and what precautions you are taking. Also think about the risks to your own students from those who share your school.

#### 8.2.5. **Step 4:** Record your findings

After careful assessment of all the activities that you may teach or authorise under your indirect supervision, keep a written record of what has been done and how you have minimised the risk. At this time, of course, we have to remember the sport we are involved in does have a natural risk to it.

Regularly check your assessments and update as necessary.

Suitable and sufficient – not perfect!

Risk assessments should be suitable and sufficient; you need to be able to show that:

- A proper check was made
- You asked who might be affected
- You dealt with all the obvious significant hazards, taking into account the number of people that could be involved.
- The precautions are reasonable, and the remaining risks are low.

Keep the written record for future reference or use; it can help you if an inspector asks you what precautions you have taken, or if you become involved in any action for civil liability. It can also remind you to keep an eye on particular hazards and precautions. It helps to show that you have done what the law requires. To make things simpler, you can refer to other documents, such as manuals, the arrangements in your health and safety policy statement, association rules, manufacturers' instructions, your health and safety procedures and your arrangements for general fire safety. These may already list hazards and precautions. You don't need to repeat all that, and it is up to you whether you combine all the documents or keep them separately.

#### 8.2.6. **Step 5:** Review your assessment and revise if necessary

Sooner or later you will bring in new equipment, syllabus and procedures that could lead to new hazards. If there is any significant change, add to the assessment to take account of the new hazard.

If the change to your teaching syllabus is significant then consider it as a new risk and carry out the risk assessment.

All assessments should be reviewed regularly to ensure they are adequate and effective.

## APPENDIX A

### BRITISH TAEKWONDO COUNCIL

#### ACCESS TO SCHOOL/DOJANG - CONTRACTORS

All contractors are asked to note and respect the conditions for working in this building, ensuring the form at the foot of this page is completed at the start and end of the project.

- Smoking, food and drink is strictly forbidden in all plant areas.
- Access doors to/from plant rooms must remain secured and attended during deliveries.
- Tools and equipment must not be left on site without permission.
- Appropriate protective clothing must be worn at all times.
- Access is strictly limited to specific/identified areas of work.
- No additional works must be undertaken without authorised work orders.
- Chemical stocks/containers must not be moved/handled by contractors.
- Electrical supply must be isolated from machinery, etc, as appropriate.
- Climbing and high level works must use proper towers and equipment.
- Hard hats, goggles, dust or mist masks, gloves, must be used appropriate to the job.
- All accidents/ incidents must be reported to the instructor.
- Any keys loaned must be returned to the instructors before leaving site.
- Access to plant rooms must be accompanied/approved on every visit.
- Health and Safety at Work legislation must be adhered to and practised throughout.
- COSHH regulations apply at all times and must not be compromised.
- Any chemicals or substances used must be approved and COSHH sheets supplied to the instructor.
- The school/academy/institute instructor reserves the right to refuse access and/or request that all works cease should there be any reasonable concerns or breach of regulations.
- Contractors must complete the following on each visit/job:

CONTRACTOR:			
WORK DESCRIPTION:			
DATE:	TIME IN:	TIME OUT:	
CONTRACTOR SIGNATURE:	TELEPHONE:		
WORK COMPLETED:	SIGNATURE:		

BRITISH TAEKWONDO COUNCIL

Risk Assessment - Quick Guide

**BRITISH TAEKWONDO COUNCIL  
RISK ASSESSMENT**

**Spot the Hazards:**

**PEOPLE**

Knowledge	Temperament
Ability	Size
Over Eager	Age
Rushed	Male/Female
Disabilities	Register

**EQUIPMENT**

Doboks	Head Gear
Kick Mitts	Board Holders
Arm/Hand Guards	Gun Shields
Shin Guards	Body Protectors

**ENVIRONMENT**

Lighting	Emergency Exit
Surface	First Aider
Hot/Cold	Tidy/Untidy
Size	Training Area
Fire Alarms	

**REMEMBER**

**IF YOU CANNOT TRAIN SAFETY  
DO NOT TRAIN AT ALL**

## APPENDIX C

<b>BRITISH TAEKWONDO COUNCIL RISK ASSESSMENT FORM</b>			
Instructor Name:		Grade:	
Club Name:		Association:	
Club Address:			
Description of Venue:			
Has a Risk Assessment for this venue/training session been done?	Y	N	If Yes, please attach or reference date and location:  If No, complete the Risk Assessment below.
Class Description/ Activity (eg Child Beginner/Adult Advanced, Patterns/Sparring)		Session Start/End Times	No of People Training
Venue/Training Related Hazards	Risk*	Level**	Controls
Training Hall – Environment, Size, Floor Surface, Lighting, Ventilation			
Training Hall – Temperature, Fire Exits, Fire Alarms, Fire Drill, First Aid			
Training Hall – Spectators, Seating, Space, Equipment, Tidy/Untidy			
Training Hall – Chemicals/Substances, Liquids, Sprays, Solids			
Training Hall – Toilet, Showers, Changing Facilities			
Students – Adults, Children, Male/Female, Age, Class, Assistants			
Students – Ability, Knowledge, Size, Over Eager			
Students – Disabilities, Medical Needs			
Equipment – Instructors, Approved, Kick Mitts, Punch Bags, Kick Paddles, Breaking Boards			
Equipment – Students, Doboks, Kick Mitts, Arm/Shin Guards, Groin Guards, Trunk Protectors, Head Guards, Gum Shields, Shoes			
Equipment – Breaking Board Stands			
Accessories – First Aid Kit, Accident Book, Membership & Insurance Log, Register			

\*Risk: Yes (Y) or No (N)

\*\*Level: High (H), Medium (M), Low (L)



## APPENDIX D

BRITISH TAEKWONDO COUNCIL NEW STARTER CHECKLIST		
1.	<b>HEALTH ASSESSMENT</b> Check any health problems, injuries that may affect training:	✓
	Comments:	
2.	<b>HEALTH AND SAFETY ADVICE</b> Advice of physical fitness required, level of fitness, check suitability:	✓
	Comments:	
3.	<b>HEALTH RISK – TAEKWONDO</b> Martial art that involves a certain amount of physical contact and fitness, very rigid warm-up sessions:	✓
	Comments:	
4.	<b>NEW STARTER PRESENCE</b> Ensure new starter is visible and monitored at all times. Explain this to them and check they understand:	✓
	Comments:	
5.	<b>ADEQUATE SUPERVISION</b> Explain that a senior grade will observe:	✓
	Comments:	
6.	<b>VIGOROUS ACTIVITY</b> Make sure new starter is aware that they must not attempt anything other than what they are directed to do:	✓
	Comments:	
7.	<b>OTHER</b>	✓
	Comments:	

**Disclaimer:**

*We confirm that all relevant information has been sought and provided to ensure health and safety in initial training sessions. Failure to disclose pre-existing conditions may invalidate insurance.*

	Signature	Print Name	Date
Student:			
Parent/Guardian: <small>(if student under 16yrs)</small>			
Instructor:			

## APPENDIX E

### BRITISH TAEKWONDO COUNCIL ACCIDENT/INCIDENT PROCEDURE

#### MINOR ACCIDENTS/INCIDENTS

**Minor Accidents/Incidents** are where the person concerned did not require hospital/secondary treatment or police assistance is not required.

1. Alert the official First Aid provider to the situation (if necessary).
2. Ensure that all other participants are adequately supervised.
3. Attend to the accident/incident. Note: please be aware of good practice in safeguarding and avoid wherever possible being in a one on one situation with a child and under no circumstances offer a child a lift home in your car.
4. Complete the Accident/Incident Report Form (Appendix F) at the scene of the accident/incident ensuring that all sections are filled in. For convenience, BTC provide Registered Instructors with an Accident/Incident Report Log in the Downloads section of the BTC website, <http://www.tkdouncil.com/images/docs/btc-accident-incident-report-log.pdf>
5. Keep the original of the Accident/Incident Report Form at the club for future reference or insurance claims. In the case of a major incident, the Head of the Association should be informed.
6. If the accident/incident involves a child/young person, ensure the parent/carer is advised of the details as soon as possible or at the end of the activity/training session. If relevant, contact the Association and BTC Safeguarding Officers as described in the BTC Safeguarding Policy using the Incident Referral Report Form (Appendix O).

#### MAJOR ACCIDENTS/INCIDENTS

**Major accidents/incidents** are where the person concerned required secondary treatment or emergency assistance was required. Major accident/incidents also include any situation that you feel you need assistance with or feel the Head of the Association needs to know about.

1. Alert the official First Aid provider to the situation (if necessary)
2. Ensure that all other participants are adequately supervised (cancel the remainder of the session if necessary)
3. Emergency Services should be alerted by yourself or the facility staff (as required)
4. Contact the Head of the Association immediately after the accident to inform them of the accident/incident

5. Complete the Accident/Incident Report Form at the scene of the accident/incident ensuring that all sections are filled in and signed.
6. The original Accident/Incident Report Form must be kept at the club where the incident has taken place for reference or future claims.
7. If the accident/incident involves a child/young person, ensure the parent/carer is advised of the details as soon as possible or at the end of the activity/training session.



**APPENDIX F**

**BRITISH TAEKWONDO COUNCIL**

**ACCIDENT/INCIDENT REPORT FORM**

This form is to record all Accidents/Incidents or near misses occurring during Taekwondo activities. Please ensure all sections are completed in full and returned (within timescales stated in the Accident/Incident Procedure).

Venue:	Location of accident:
Date of accident:	Name of individual(s) who dealt with the accident: Contact details:
Name of person involved: Contact details:	
Nature of accident:	
Details leading up to the accident:	
Details of events after the accident:	
First Aid treatment given:	
Signed ..... Print Name .....	
(Sports Coach)	
Signed ..... Print Name.....	
(Facility First Aid Staff)	
Date: .....	